

# What is the Strike about?

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**Coca Cola HBC Ireland has sacked 130 workers since 8th September for trying to save their Jobs.**

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*"We are delighted to see the benefit of our cost saving initiatives, together with lower commodity cost, contribute to a solid operating profit performance"*

Mr Doros Constantinou CEO of Coca Cola HBC announcing profits of €200 million for the first half of 2009.

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On the 18th September the same day as the Coca Cola Workers were in the Labour Court trying to reach a settlement of the dispute Coca Cola HBC announced a "Capital Return" which would directly funnel **€548 Million in cash to its shareholders.**

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**Coca Cola HBC is Ireland's leading Brand.**

**PROTECTING  
JOBS  
IS THE REAL  
THING**

 **SIPTU**

**The workers who are now sacked and those on strike in support of them have made it a successful company.**

**They deserve better treatment from Coca Cola HBC than to be sacked while in dispute with their employer.**

**The Labour Court Recommendation issued on the 21st September.**

The Labour Court recommendation allowed for discussions to take place on the Unions proposals in relation to the protecting of jobs at the Ballycoolin Plant in Dublin, and a redundancy package the same as that which applied during a previous reorganisation within the company. This is a fair set of proposals which could form the basis of a settlement of the dispute which began on 27th August.

**The Workers have accepted the outcome of the Courts recommendation. Coca Cola HBC have rejected the recommendation outright.**

**We need your support to get Coca Cola HBC Management to work within the recognised industrial relations machinery of this Country and implement the fair settlement proposals issued by the Labour Court and designed to bring this strike to an end.**

**All we want is a chance to save our jobs and secure a redundancy package for those losing their jobs. The redundancy package was part of the Labour Court recommendation.**

**If this is allowed to happen in a very profitable and successful company which has made massive profits in Ireland for generations it could also happen in your community.**



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