

IUF/Coca-Cola Meeting

7 October, 2008 Atlanta, USA



IUF/TCCC MEETING

Draft Agenda Items

1. Review of Action points from earlier meeting (attached)

no new issues communicated to date

2. Discussion on future meeting format and implementation

3. Update on the ILO study on Labour Relations at Coca-Cola in Colombia

4. Update on discussions around the IUF proposal for an international union rights and recognition agreement

5. Discussion on employment, precarious work and outsourcing

6. Next meeting (date and venue)

7. Other Business

Action points of the IUF/Coca-Cola meeting 11-03-2008, TCCC HQ, Atlanta, USA

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MEETING PROCESS AND FORMAT

- The format of the Atlanta process may be revisited to improve efficiency and relevance starting in 2009. On its side, the IUF will explore some options and make proposals after the 2nd Global Coca-Cola Worker Union Meeting in May 2008 and get back to TCCC.
- IUF and TCCC committed to be very clear about the questions and issues to be tackled in the meeting one month in advance so that the meeting is more relevant and both parties can be better prepared.

PAKISTAN

- TCCC will look into the presence of any existing legal impediment to the designation of SMOs as union members and will get back to the IUF in a very short time.

EUROPE

- The IUF proposed that company issues a written statement where it expresses its positive appreciation for the work of the worker representatives so that the fear of being targeted by restructurings is lifted and people can feel safer in joining the EWC and taking up a commitment in that body. [IUF-EFFAT to suggest draft text].
- The IUF reiterated the proposal for the setup of a platform for EU-wide dialogue between unions and the different Coca-Cola entities present in Europe. An answer on the proposal is still pending.
- The IUF also requested that if the proposal on a single structure for Coke union-management dialogue in the EU cannot be accepted and explanation regarding why the proposal is rejected should be provided.

CANADA

- The CAW requests the facilitation of a top level meeting between the union and CCE management for discussing distribution issues in Canada.

OUTSOURCING

- IUF A/P should take another look at what is recently going on at the plant level in the Philippines in terms of outsourcing and casualization.
- The IUF will look at the impact of outsourcing practices in the system using the opportunity of the May meeting

- The IUF would like to request TCCC to illustrate their use of outsourcing in the system.

USA/North America

- RWDSU/UFCW and the IBT raised concerns about the return of the distribution issue implying direct product delivery to supermarket warehouses in the case of Glaceau Vitaminwater.

WATER ISSUES

- The IUF raised the issue of contract workers potentially undermining the long-term sustainability of training in water conservation and sustainable use in India and elsewhere.

UPDATE ON INTERNATIONAL AGREEMENT PROPOSAL

- On scope, Coca-Cola will start to initiate discussions with bottlers concerning the proposal to bring them on board in this discussion and on the agreement
- The IUF will get back to TCCC with some wording on neutrality and recognition.

DATE AND VENUE OF NEXT MEETING

- Atlanta, October 6-7, 2008.