



## **FIGHT AGAINST CHILD EXPLOITATION IN TOURISM**

### **MODEL AGREEMENT**

*For negotiation between employers and unions in the tourism sector*

*The company (or employers' association) and the union (s) hereby agree as follows:*

1. Hotels shall refuse to do business with travel agencies or tour operators identified as having connections with child prostitution;
2. Employees of tourism organizations are encouraged to report to their union any requests having to do with prostitution tourism. Unions shall examine, jointly with the management of said organizations, ways and means to discourage such requests.
3. Employees of transportation companies are encouraged to disseminate any available information concerning the fight against prostitution tourism.
4. Hospitality facilities (hotels, restaurants, bars, etc.) shall display and make available to their customers information concerning the fight against prostitution tourism.
5. Employees at hospitality facilities shall have the right and make it their duty to report to their union any customer request having to do with child prostitution. Unions shall inform management about those matters and examine ways to discourage this type of requests.
6. Employees shall have the right and make it their duty to refuse to respond to any request having to do with child prostitution. In the event thereof, management of hospitality facilities undertakes to support employees in any dispute with customers. No disciplinary measure whatsoever shall be taken against an employee having declined to act upon a request by a customer having to do with child prostitution.
7. No children may be employed in hospitality facilities, even on a voluntary basis. As a rule, young workers shall not work at night, in particular at jobs where they are in contact with customers.
8. Trade unions are encouraged to urge employees in the sector to report any suspicious situation, so that unions may act upon the matter with employers.
9. Employers' associations undertake to take steps - if necessary with respect to their own members - aimed at putting a stop to the sexual exploitation of children wherever it comes to their attention.