

# **Mondelēz Union Network**

July 30, 2015



## **Mondelez slashes union jobs in Chicago after demanding impossible concessions**

Mondelez will eliminate 600 union jobs and close 9 production lines at its Chicago USA plant as part of a production shift to Salinas, Mexico.

In [May](#) the company demanded the IUF-affiliated BCTGM come up with USD 46 million in annual savings annually as the price of saving 345 jobs, without offering concrete financial proposals for the union to review.

According to BCTGM International Strategic Campaign Coordinator Ron Baker "It was clear to the Union and our Chicago members that the company knew full well that the magnitude of the financial sacrifice being asked of the workers was not only unacceptable, but would not even be feasible. The demand for \$46 million in annual savings would continue in perpetuity and require our members to work for almost nothing."

For the union members to generate USD 46 million in annual savings, they would have to save \$46,000 per worker, per year - the equivalent of USD 22 per hour in wage and benefit cuts.

Mondelez dangled the offer of USD 130 million in investment in Chicago, on condition that at least 255 union members would lose their jobs. So for the remaining 745 workers to achieve the \$46 million in annual savings, each remaining worker would have to take cuts in wages and benefits of nearly \$30 per hour.

In 10 years, the savings would be nearly USD 500 million; in 20 years nearly a billion dollars. And by cutting 255 jobs, the company would generate an additional USD 30 million per year in wage and benefit savings.

*The IUF requests affiliates to share news from their workplaces and information received at national level.*



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