

# The disposable workers behind Phillips crabmeat – *time for change!*

Ever since crab has diminished on the Atlantic Coast due to pollution and over-fishing, Phillips Seafood and Phillips Foods have increasingly relied on Asia for crabmeat, particularly for products sold in supermarkets. Phillips claims to be committed to “fishing communities around the world” and to promoting “sustainable fisheries”. In fact Phillips relies on disposable jobs.

Workers at Phillips Seafood's crab factory in Lampung, Indonesia work under conditions which are anything but sustainable. Most of the more than 600 factory workers in production are women. Half of them have no permanent contract – the rule is ‘no work, no pay’. No work, no pay means no job security, no benefits, no social protection. Work is tough, and is performed standing. Floors are wet; there is always the risk of injury through slipping.

For over 2 years, the union of workers at the Phillips Lampung factory has been calling for permanent contracts for a group of over 100 workers who have worked continuously at the factory for as long as 18 years but still don't



know if they'll have work from one day to the next. The local Labour office has been hosting discussions, but Phillips management say they have no power to negotiate and only the US owner can decide!

We want you to enjoy your seafood meal, but think about the Indonesian workers who are exploited by Phillips to prepare crabmeat for the U.S. market. Sustainable seafood cannot be based on disposable jobs.

Phillips wants feedback about your restaurant visit – take a moment to send a message to <http://www.phillipsseafood.com/contact-us/feedback> - or call Phillips World Headquarters at **888-234-CRAB** to tell them you support the Lampung workers' demand for sustainable jobs!

