



STOP SEXUAL HARASSMENT

Hotel workers have the right
to work free from
violence and sexual harassment.



This right
is recognized
in international law.

Sexual harassment undermines equality. It can take many forms and may include:

- ▶ any **insult or inappropriate remark or insinuation** concerning a person's dress, physical appearance, sexuality etc.;
- ▶ any **inappropriate sexual invitation or request** whether implicit or explicit;
- ▶ any **uninvited physical contact** such as touching, stroking or assaulting.

Sexual harassment is an **occupational hazard for hotel workers**. FIFA and host hotels for the FIFA World Cup 2022 recognize this vulnerability and are therefore sending out a clear message that **sexual harassment of hotel workers by guests, including players, supporters and hotel staff or staff of other businesses operating on hotel premises will not be tolerated.**

FIFA recognizes that **sexual harassment is a form of gender discrimination**. FIFA is committed to fight any form of discrimination and to promote gender equality during the World Cup and beyond.

This hotel has a **zero-tolerance policy on sexual harassment.**

A complaint made by a worker or customer will be thoroughly investigated and may result in the **banning** of any offender, including guests, from the premises during the duration of the World Cup and beyond.