



## **Report to IUF LGBTI & Allies November 2019**

Michele Kessler



**UFCW Pride across  
US & Canada-  
50 Local Unions in  
over 30 Prides!**







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Canada-  
50 Local Unions in over 30  
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**UFCW Priority- adding sexual orientation, gender identity and gender expression to all contracts.**



**Note: Issue with JBS**



# ONLINE SURVEY- Measuring the Impact of Union Values on LGBTQ + Workers

Partner with UCLA University

**Measuring the Impact of Union Values on LGBTQ+ Workers**  
A RESEARCH STUDY

UFCW OUTreach and the UCLA Labor Center are conducting a survey of LGBTQ+ workers across the U.S. and Canada. We are examining workplace climate and equity for member priorities.

Need more details? Contact:  
Saba Waheed swaheed@UCLA.edu (213) 480-4155 X214  
Jean Tong jean.tong@ufcw770.org (213) 590-7177

**Take the Online Survey!**  
And enter to win one of 12 \$50 Gift Cards & an iPad!  
All UFCW Members Ages 18+ can Participate. The Survey is anonymous and takes about 10 minutes to complete. Participation in the survey is not required in order to participate in the raffle.

Take the survey now at:  
[www.UFCWOutreachSurvey.org](http://www.UFCWOutreachSurvey.org)

Survey begins September 10, 2019 and will remain open until December 10, 2019!

**OUTreach**  
UFCW LGBTQ+ Labor and Allies

**UCLA Labor Center**

**Estudio de Investigación  
Medición de los efectos de los valores sindicales en trabajadores LGBTQ+**

OUTreach de UFCW y el Centro Laboral de UCLA están realizando una encuesta a miembros de UFCW de todo Estados Unidos y Canadá. Estudiamos el clima y la equidad en el lugar de trabajo para trabajadores LGBTQ+, así como la organización sindical y las prioridades de los miembros.

¿Necesitas más detalles? Comunícate con:  
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**¡Responde la encuesta en línea!**  
¡E ingresa para ganar una de las 12 tarjetas de regalo de \$ 50 y un iPad!  
Todos los miembros de UFCW mayores de 18 años pueden participar. La encuesta es anónima y lleva 10 minutos completarla. No se requiere participar en la encuesta para poder participar en el sorteo.

Realiza la encuesta ahora en:  
[www.UFCWOutreachSurvey.org](http://www.UFCWOutreachSurvey.org)

La encuesta comienza el 10 de septiembre de 2019 y permanecerá abierta hasta el 10 de diciembre de 2019!

**OUTreach**  
UFCW LGBTQ+ Labor and Allies

**UCLA Labor Center**

**Mesurer l'impact des valeurs syndicales sur les travailleurs LGBTQ2+**  
PROJET DE RECHERCHE

La TUAction-GLBT et le centre d'études du travail de l'UCLA sondent les membres des TUAC à travers les États-Unis et le Canada. Nous examinons le climat de travail et l'équité pour les travailleuses et travailleurs LGBTQ2+, ainsi que les priorités des syndicats et des membres.

¿Necesitas más detalles? Comunícate con:  
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Jean Tong jean.tong@ufcw770.org (213) 590-7177

**Répondez au sondage en ligne et courez la chance de gagner une carte-cadeau de 50 \$ ou un iPad.**  
À tous les membres des TUAC âgés de 18 ans et plus peuvent y participer. Le sondage est anonyme et prend de 10 à 15 minutes à remplir. La participation au sondage n'est pas obligatoire pour avoir droit au tirage.

[www.UFCWOutreachSurvey.org](http://www.UFCWOutreachSurvey.org)

Le sondage commence le 10 septembre 2019 et restera ouvert jusqu'au 10 décembre 2019!

**OUTreach**  
UFCW LGBTQ+ Labor and Allies

**UCLA Labor Center**



# OUTreach Executive Board Meetings





# We continue to organize and advocate against Trump's anti-LGBTQ agenda!

What politics needed was  
a little splash of color.



Congratulations to all of the LGBTQ+  
candidates who ran. And, thank you.



Currently, there is no federal law that explicitly prohibits millions of LGBTQ Americans from being denied medical care, fired from their jobs, or thrown out of their homes simply because of who they are. Fifty years after Stonewall Uprising, this landmark Civil Rights Bill would expand protections to include the LGBTQ Community.


**UFCW OUTreach**  
supports and urges Congress to  
**PASS THE EQUALITY ACT.**

# **We continue to organize and advocate against Trump's anti-LGBTQ agenda!**




UFCW OUTreach is appalled with President Trump's most recent anti-LGBT tweet about not allowing transgender people to serve in our military. His ignorance and bigotry attacking trans military service members angers us. We hope the American people see this for what it is—another diversion as his administration looks to steal healthcare from millions. OUTreach strongly stands in support of our transgender military currently serving and those who want to serve our great country.

  
UFCW Lesbian, Gay, Bisexual, Transgender Labor & Our Allies



**RESIST**  
WITH  
**PRIDE!**

  
UNITED FOOD AND COMMERCIAL WORKERS UNION LGBTQ & ALLIES



# **OUTreach continues spreading the inclusive word via:**

- **Educational workshops**
- **Providing speakers, panelists**
- **Creating materials for local unions**
- **Advocating for LGBTQ issues**
- **Social Media**
- **Scholarships for activist members**

UNION  
*Rights*  
ARE  
HUMAN RIGHTS  
ARE  
QUEER  
*rights*

UFCW OUTreach

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# HUMAN RIGHTS DAY

December 10th, 2018



Committed to full equality at work & in the world!  
IUF LGBTI & Allies Working Group